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DIVERSITY  
& INCLUSION



## AALA DIVERSITY SERIES – INTERSECTIONAL DIVERSITY PANEL

INVITATION  SYDNEY  THURSDAY 31 OCTOBER 2019

The New South Wales Asian Australian Lawyers Association and Herbert Smith Freehills welcome all academics, lawyers, students and business development teams to the final event in the AALA's series exploring intersectional diversity in the legal profession.

The theme of this Panel is "Intersectional Diversity- we want more than words, we want change". This engaging discussion is designed to educate on the experiences of diverse people in the workplace.

Our Panel will feature:

- Jinny Chaimungkalanont, Partner (Stamp Duty), Herbert Smith Freehills
- Lan Wei, Senior Associate (Projects), Herbert Smith Freehills
- Kripi Bhatt, Committee Member, Asian Australia Lawyers Association
- Lesley Chan, BCom, LLB, Senior Legal Counsel – AMP Capital Legal

The panelists will discuss the internal policies of their workplaces, share successes and challenges their companies have faced in intersectional diversity and explore their own experiences with diversity and inclusion.

**Venue:** Herbert Smith Freehills, ANZ Tower, 161 Castlereagh St, Sydney

**Program:** 6:00pm – Guest Registration, networking drinks and canapés  
6:30pm – Panel commences  
7:30pm – Event concludes

### Speakers:

**Jinny Chaimungkalanont** is a Partner at Herbert Smith Freehills. She specialises in stamp duty and provides advice on a range of commercial transactions Australia-wide. Jinny's family background is Thai/Chinese. She moved from Thailand to Australia when she was 11. Jinny joined HSF as a graduate in 2001. She is co-Chair of the HSF Multicultural Network and is a keen supporter of the firm's Diversity & Inclusion initiatives.

**Lan Wei** is full-time Asian Australian who spends her working hours as a Senior Associate at Herbert Smith Freehills, specialising in Projects. Lan has practised at HSF since 2014 and is currently undertaking a secondment at RES Australia, a renewable energy developer. She is an active member of many of Herbert Smith Freehills' diversity networks and pro bono initiatives and is currently championing the revival of Lean In Circles at HSF.

**Kripi Bhatt** is Legal Counsel at CPB Contractors and is a Committee Member of the AALA. Kripi is admitted as a lawyer in New South Wales, High Court of Australia and India and has over 4 years of experience in top tier law firms and as an in-house counsel in both India and Australia. Kripi currently is involved in all aspects of construction and infrastructure projects with prior experience in facilities and property management industry in Australia, banking and finance and human rights in India. With an Indian background, Kripi is proud to promote cultural diversity in the legal profession. Kripi is particularly passionate about extending peer support to overseas qualified lawyers migrating to Australia who are seeking to re-qualify in Australia and in need of professional guidance.

### Lesley Chan, Senior Legal Counsel – AMP Capital

**Lesley Chan** has over 10 years of post-qualification experience and extensive record in corporate advisory, transactions and governance. Lesley Chan joined AMP Capital in March 2010 and is responsible for providing legal advice related to AMP Capital's strategic partnerships and ongoing management of its flagship funds, their assets and holding vehicles, primarily in the infrastructure and private equity space. Prior to her current role at AMP Capital, Lesley worked at Freehills (now Herbert Smith Freehills). Lesley is a big advocate of flexible working, which provides the space for her to raise her 3 children to be culturally aware of their heritage. Lesley is a proud ABC (Australian-born Chinese).

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Please RSVP by Friday 18 October 2019